

3.5.1 The number of MoUs, collaborations/ linkages for faculty exchange, student exchange, Internship, Field Project, On-the-job-training, research and other academic activities during the last five years.

CONTENTS

SL NO	PARTICULARS	PAGE NO
Academic Year 2022-2023		
1	SDM College, Ujire	1-6
2	Karunadu Technologies Pvt. Ltd	7-12
3	Alderbrans Iris Tech Solutions Pvt Ltd	13-14
4	Government First Grade College, Bellandur	15-17
5	St. Ann's Degree college Virajpete, Kodagu	18-20
6	Dr.Shankar Government First Grade College & PG Study Center, Ajjarkad, Udupi	21-23
7	Thaniya Technologies	24-25
8	Infosys spring Board	26-35
9	Govt . First grade college, Hiriadka	36-38

Summary Sheet

Summary of number of MoUs, collaborations/ linkages for faculty exchange, student exchange, Internship, Field Project, On-the-job-training, research and other academic activities during the last five years.

Sl. No.	Name of the institution / industry with whom the MoU / linkage is made, with contact details	Year of signing MoU / linkage	Purpose of the MoU/Linkage (Internship, on-the-job training, project work, student / faculty exchange and collaborative research)	Duration of MoU / linkage	List the actual activities under each MOU/ Linkage and web -links year-wise
1	SDM Ujire College,	2023	Guest lecture	10 Years	https://sitmng.ac.in/SIT/Event-Details?url=Guest-Lecture-on-%E2%80%9CCareer-Guidance%E2%80%9D%20
2	Karunadu Technologies Pvt. Ltd, Bangalore	2023	workshops, Internship, seminars and Industrial trainings etc	10 Years	https://sitmng.ac.in/SIT/Event-Details?url=WORKSHOP-KARUNADU-TECHNOLOGIES%20
3	Alderbrans Iris Tech Solutions Pvt Ltd. Bhadravathi.	2022	workshops, Internship, seminars and Industrial trainings etc	10 Years	https://sitmng.ac.in/SIT/Event-Details?url=Invited-lecture-on-%E2%80%9CAI%20TOOLS%E2%80%9D
4	Government First Grade College, Bellandur	2022	Guest lecture	10 Years	https://www.sitmng.ac.in/SIT/Event-Details?url=mou-bellandur-2022



A Unit of A. Shama Rao Foundation
Srinivas Institute of Technology

(Approved by AICTE New Delhi, Govt. of Karnataka, Bengaluru
 Affiliated to Visvesvaraya Technological University, Belagavi)
 Valachil, Merlapadavu, Mangaluru - 574 143



5	St. Ann's Degree college	2022	Guest lecture	10 Years	https://sitmng.ac.in/SIT/Event-Details?url=GUEST-LECTURE-ST.ANN%E2%80%99S-DEGREE-COLLEGE,-VIRAJPETTE
6	Dr. Shankar Government First Grade College & PG Study Center, Ajjarkad, Udupi	2022	Guest lecture	10 Years	https://www.sitmng.ac.in/SIT/Event-Details?url=MOU-2022
7	Thaniya Technologies Mangalore	2022	Internship, seminars and Industrial trainings etc	10 Years	https://sitmng.ac.in/SIT/Event-Details?url=Guest-Lecture-on-%E2%80%9CCyber-Security%E2%80%9D%20
8	Infosys spring Board, Bangalore	2022	Certification Programme	2 Years	https://sitmng.ac.in/SIT/Event-Details?url=International-Certification-course-by-ethnotech
9	Govt. First grade college, Hiriadka	2022	Guest lecture	10 Years	https://sitmng.ac.in/SIT/Event-Details?url=Dining-Etiquettes-2022

Memorandum of Understanding Between Srinivas Institute of Technology and SDM College Ujjire.



INDIA NON JUDICIAL

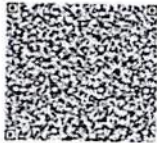
Government of Karnataka

e-Stamp

Certificate No.	: IN-KA34249692514761V
Certificate Issued Date	: 21-Jul-2023 01:58 PM
Account Reference	: NONACC (FI)/ kacrsf108/ MANGALORE2/ KA-DK
Unique Doc. Reference	: SUBIN-KAKACRSFL0845047189280600V
Purchased by	: PRINCIPAL SIT MBA
Description of Document	: Article 12 Bond
Description	: MEMORANDUM OF UNDERSTANDING
Consideration Price (Rs.)	: 0 (Zero)
First Party	: PRINCIPAL SDMC B VOC RSCM
Second Party	: PRINCIPAL SIT MBA
Stamp Duty Paid By	: PRINCIPAL SIT MBA
Stamp Duty Amount(Rs.)	: 100 (One Hundred only)

For ATHMASHAKTHI MULTIPURPOSE
CO-OP. SOCIETY LTD.

Authorised Signatory



Please write or type below this line

MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding is entered into this 24th Day of July Month 2023 by and between

SDM College (Autonomous), Ujjire is an autonomous college under Mangalore University. Founded in 1966, the college offers Bachelors and Masters Programmes in a serene campus at the foothills of the Western Ghats in Karnataka (India). The college is accredited by NAAC with A++ Grade on a Seven Point Scale in the Fourth Cycle and represented by

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.stampstamp.com' or using e-Stamp Mobile App of Stock Holding
2. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid
3. The onus of checking the legitimacy is on the users of the certificate

"PRINCIPAL" (hereinafter referred to as **PRINCIPAL SDMC: B.Voc (RSCM) as First Party**)

And

Srinivas Institute of Technology, a private institution approved by AICTE, New Delhi, affiliated to Vishvesvaraya Technological University, Belagavi, duly authorized and represented by its Principal Dr. Shrinivasa Mayya D, with its Administrative Office & Campus in Valachil, D.K. District, Mangalore (hereinafter referred to as **PRINCIPAL SIT: MBA as Second Party**)

About SDMC

SDM College (Autonomous), Ujire is an autonomous college under Mangalore University. Founded in 1966, the college offers Bachelors and Masters Programmes in a serene campus at the foothills of the Western Ghats in Karnataka (India). The college is accredited by NAAC with A++ Grade on a Seven Point Scale in the Fourth Cycle. The college is a recognized centre for research programmes of Mangalore University, Tumkur University and Kannada University Hampi. Managed by SDM Educational Society, it is headed by the visionary, Dr. D. Veerendra Heggade, Dharmadhikari of Shri Kshetra Dharmasthala. The institution is known for its unique initiatives that range from cultural to sports. SDM constantly adopts novelty and reinvents itself to incorporate the best educational standards, including early implementation of NEP and introduction of professional courses.

Department of B.Voc in Retail and Supply Chain Management

Retail and supply management are amongst the fields facing the need for most competence in the given context, owing to the drastic shifts seen in shopping trends all over the world. The forever booming industry welcomes job seekers with a plethora of opportunities and challenges, for which SDM B.Voc aims to prepare and contribute competent individuals through this course

Vision

To contribute significantly to the field of retail and supply chain management through study, application and progressive manifestation of relevant constructs



A Unit of A. Shama Rao Foundation
Srinivas Institute of Technology

(Approved by AICTE New Delhi, Govt. of Karnataka, Bengaluru
 Affiliated to Visvesvaraya Technological University, Belagavi)
 Valachil, Merlapadavu, Mangaluru - 574 143



Mission

To produce qualified and skilled candidates with practical knowledge to the vast field of retail and supply chain and contribute towards betterment of nation and individuals themselves.

About Srinivas Institute of Technology

The Srinivas Institute of Technology (SIT) is a unit of Srinivas Group of Colleges; Mangalore. The Institute is located at Srinivas Campus at Valachil. SIT has gained the name as the best, self-financed, engineering college in Karnataka in terms of infrastructural facilities. It was established in 2006, it is affiliated to Visvesvaraya Technological University (VTU), Belagavi. It is recognized by the All India Council for Technical Education (AICTE), New Delhi. Accredited by NAAC.

Department of MBA

Department of MBA started in the year 2007, offering two years full time M.B.A. programme affiliated to Visvesvaraya Technological University, Belagavi. The main intention is to produce competent managers to meet the requirement of the competitive national & global economic environment & also to focus on inculcating leadership qualities with commitment to basic human values among the students. The course is offered under the following specializations; Finance, Marketing, Human Resource and also Dual Specializations. The Department is also recognized as VTU Research Centre in the year 2009.

Vision

To be a centre of excellence in Business Administration with quality education and research, responsive to the needs of industry and society.

Mission

- To achieve academic excellence through innovative teaching learning practice.
- To inculcate the spirit of innovation, creativity and research.
- To enhance employability through skill development and industry-institute interaction.

To develop professionals with ethical values and social responsibilities.

The **FIRST PARTY** and the **SECOND PARTY** share a mutual interest in

GENERAL TERMS OF THE UNDERSTANDING

1. **Srinivas Institute of Technology** shall impart skill based training to students of **SDM College (Autonomous), Ujire** in the area of Presentation skills/communication to Department of B.Voc in Retail & Supply Chain Management students.
2. **SDM College (Autonomous), Ujire** shall impart skill based training to students of **SDM College (Autonomous), Ujire** in the area of Presentation skills/communication to **Srinivas Institute of Technology** students.
3. Students of B.Voc in Retail & Supply Chain Students of **SDM College (Autonomous), Ujire** are given an opportunity to use the facilities of **Srinivas Institute of Technology** for learning purpose only.
4. Students of **Srinivas Institute of Technology, Valachil Mangalore** are given an opportunity to use the facilities of **SDM College (Autonomous), Ujire** for learning purpose only.
5. The faculty of B.Voc in Retail & Supply Chain Students of **SDM College (Autonomous), Ujire** can conduct training program for the students of **Srinivas Institute of Technology**.
6. The faculty of **Srinivas Institute of Technology** can conduct training program for the students of B.Voc in Retail & Supply Chain Students of **SDM College (Autonomous), Ujire**.

Financial Arrangements

The financial obligations in meeting the requirements under various identified programmes and activities will be met as per the norms followed by the respective organisations. For example, joint publications open access, faculty or student's mobility external service charges if any will be borne by the respective institute.



Validity & Renewal of the MOU

This MOU will be valid for 5 years (Five years) from the date of signing. It may be renewed on mutual consent of both parties, such renewal to be agreed expressly in writing before the end of tenure.

Termination of MOU

The agreement may be terminated by either party by giving advance notice of one month in writing.

Jurisdiction and Dispute Resolution

This contract shall be bound by Ujire jurisdiction in Dakshina Kannada district. In case of any dispute, it shall be resolved mutually, in case of no mutual consent to be solved by an arbitration bench of 3 members.

In witness whereof, the parties to this agreement/MOU have affixed their signatures in the presence of witnesses hereunder:

Dated:

Place:

AGREED AND ACCEPTED



A Unit of A. Shama Rao Foundation
Srinivas Institute of Technology

(Approved by AICTE New Delhi, Govt. of Karnataka, Bengaluru
Affiliated to Visvesvaraya Technological University, Belagavi)
Valachil, Merlapadavu, Mangaluru - 574 143



Principal

SRINIVAS
Srinivas Institute (Autonomous)
S.D.M COLLEGE
UJBE 574240, D.K.

24/7/23.

Asst. Professor
MBA, Dept of SST
Witness 1

PRINCIPAL
SRINIVAS INSTITUTE OF TECHNOLOGY
Valachil, Merlapadavu
Farangipete Post, Mangaluru-574 143

Principal

Srinivas Institute of Technology
Valachil, Mangalore



Witness 2



A Unit of A. Shama Rao Foundation
Srinivas Institute of Technology
 (Approved by AICTE New Delhi, Govt. of Karnataka, Bengaluru
 Affiliated to Visvesvaraya Technological University, Belagavi)
 Valachil, Merlapadavu, Mangaluru - 574 143



Memorandum of Understanding Between Srinivas Institute of Technology and Karunadu Technologies Private Limited.



ಕರುನಾಡು ಟೆಕ್ನಾಲಜೀಸ್ ಪ್ರೈವೇಟ್ ಲಿಮಿಟೆಡ್
KARUNADU TECHNOLOGIES PRIVATE LIMITED
 #17, A.T.K. Complex, 2nd & 4th Floor, Acharya College Main Road, Beside Karur Vysya Bank,
 Guttebasaveshwara Nagar, Chikkabanavara, Bengaluru - 560090

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Srinivas Institute of Technology
 Department of Artificial Intelligence and Machine Learning
 Merlapadavu, Arkula, via, Valachil, Mangaluru,
 Karnataka 574143, India
 Tel: 094485 97543

&

Karunadu Technologies Private Limited
 #17, A.T.K. complex, 2nd and 4th Floor, Acharya College
 Main Road, Beside Karur Vysya Bank,
 Guttebasaveshwaranagar Chikkabanavara, Bengaluru
 Karnataka 560090
 Tel: 09902913646, 09964823646

FOR

**SKILL DEVELOPMENT, INTERNSHIPS, WORKSHOPS
 AND RELATED SERVICES**



A Unit of A. Shama Rao Foundation
Srinivas Institute of Technology
 (Approved by AICTE New Delhi, Govt. of Karnataka, Bengaluru)
 Affiliated to Visvesvaraya Technological University, Belagavi)
 Valachil, Merlapadavu, Mangaluru - 574 143



ಕರುನಾಡು ಟೆಕ್ನಾಲಜಿಸ್ ಪ್ರೈವೇಟ್ ಲಿಮಿಟೆಡ್
KARUNADU TECHNOLOGIES PRIVATE LIMITED

#17, A.T.K. Complex, 2nd & 4th Floor, Acharya College Main Road, Beside Karur Vysya Bank,
 Guttebasayeshwara Nagar, Chikkabanavara, Bengaluru - 560090

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 12th Day of -Jan -Two Thousand and Twenty Three (04/01/2023), by and between

Srinivas Institute of Technology
 Department of Artificial Intelligence and Machine Learning
 Merlapadavu, Arkula, via, Valachil, Mangaluru,
 Karnataka 574143, India
 Tel: 094485 97543

The First Party represented herein by its Name of Competent Authority / Representative (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators, and assigns).

AND

Karunadu Technologies Private Limited
 #17, ATK complex, 2nd and 4th Floor, Acharya College Main
 Road, Beside Karur Vysya Bank, Guttebasaveshwaranagar
 Chikkabanavara, Bengaluru Karnataka 560090
 Tel: 09902913646, 09964823646

The Second Party, and represented herein by its Zonal / Divisional Head, Name of Competent Authority / Representative, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as



A Unit of A. Shama Rao Foundation
Srinivas Institute of Technology

(Approved by AICTE New Delhi, Govt. of Karnataka, Bengaluru
 Affiliated to Visvesvaraya Technological University, Belagavi)
 Valachil, Merlapadavu, Mangaluru - 574 143



Srinivas Institute of Technology
 IC202116073



ಕರುನಾಡು ಟೆಕ್ನಾಲಜೀಸ್ ಪ್ರೈವೇಟ್ ಲಿಮಿಟೆಡ್
KARUNADU TECHNOLOGIES PRIVATE LIMITED

#17, A.T.K. Complex, 2nd & 4th Floor, Acharya College Main Road, Beside Karur Vysya Bank,
 Guttebasaveshwara Nagar, Chikkabanavara, Bengaluru - 560090

CLAUSE 1
CO-OPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter here of and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2
SCOPE OF THE MoU

The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.



ಕರುನಾಡು ಟೆಕ್ನಾಲಜೀಸ್ ಪ್ರೈವೇಟ್ ಲಿಮಿಟೆಡ್
KARUNADU TECHNOLOGIES PRIVATE LIMITED

#17, A.T.K. Complex, 2nd & 4th Floor, Acharya College Main Road, Beside Karur Vysya Bank,
Guttesbasaveshwara Nagar, Chikkabanavara, Bengaluru - 560090

Industrial Training and Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Internships / Workshops / Industrial Talks for the hands-on training of the learners enrolled with the First Party.

Skill Development Program: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.

Faculty Development Program: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement.

Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein

If there is any financial commitment on the part of the Srinivas Institute of Technology, Mangaluru, the First Party to take up any programme mentioned in the MoU, it will be dealt separately and will be put into execution after being agreed from Both Parties.

CLAUSE J
INTELLECTUAL PROPERTY

3.1: Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.



ಕರುನಾಡು ಟೆಕ್ನಾಲಜೀಸ್ ಪ್ರೈವೇಟ್ ಲಿಮಿಟೆಡ್
KARUNADU TECHNOLOGIES PRIVATE LIMITED

#17, A.T.K. Complex, 2nd & 4th Floor, Acharya College Main Road, Beside Karur Vysya Bank,
 Guttebasaveshwara Nagar, Chikkabanavara, Bengaluru - 560090

CLAUSE 4
VALIDITY

4.1: This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **Karunadu Technologies Private Limited**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Karunadu Technologies Private Limited**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5
RELATIONSHIP BETWEEN THE PARTIES

5.1: It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party
 Srinivas Institute of Technology,
 Mangaluru

Second Party
 Karunadu Technologies Private Limited,
 Bengaluru

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by mutual talks/understandings and is not entitled for any legal actions from either parties. However one can terminate this MOU as mentioned in Clause 4




ಕರುನಾಡು ಟೆಕ್ನಾಲಜಿಸ್ ಪ್ರೈವೇಟ್ ಲಿಮಿಟೆಡ್
KARUNADU TECHNOLOGIES PRIVATE LIMITED
#17, A.T.K. Complex, 2nd & 4th Floor, Acharya College Main Road, Beside Karur Vysya Bank,
Guttebasaveshwara Nagar, Chikkabanavara, Bengaluru - 560090

AGREED:

Srinivas Institute of Technology
Mangaluru

Karunadu Technologies Private Limited
Bangaluru


Authorized Signatory
Dr. SRINIVAS MAYYA D
PRINCIPAL
SRINIVAS INSTITUTE OF TECHNOLOGY
Valachil, Merlapadavu
Farangipete Post, Mangaluru-574 143


Authorized Signatory
Mr. MAHESH DEGINAL
MD/CEO


Srinivas Institute of Technology, Mangaluru	Karunadu Technologies Private Limited
Address: Merlapadavu, Arkula, via, Valachil, Mangaluru, Karnataka 574143, India Tel: +919448328115	Address : #17, ATK complex, 2 nd and 4 th Floor, Acharya College Main Road, Beside Karur Vysya Bank, Guttebasaveshwaranagar Chikkabanavara, Bengaluru Karnataka 560090
Tel : +919448328115	Tel : 09902913646/09964823646
Email : principal@sitmg.ac.in	Email : karunadutechnologies@gmail.com ,
Web: https://www.sitmg.ac.in/	Web : https://www.karunadutechnologies.com/


12/1/2023
Witness 1:


Witness 2:


12/1/2023
Witness 3:

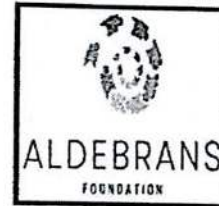



Witness 4:



Memorandum of Understanding Between Srinivas Institute of Technology and Aldebrans Iris Tech Solutions Private Ltd, Bhadravathi.

MEMORANDUM OF UNDERSTANDING (MoU)
 BETWEEN
 SRINIVAS INSTITUTE OF TECHNOLOGY
 MANGLORE,
 AND
 ALDEBRANS IRIS TECH SOLUTIONS PRIVATE
 LIMITED.



This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the Third day of October Month, 2022 by and between.

Srinivas Institute of Technology, Mangaluru, the First Party represented herein by its Principal / Director Head of Institution Srinivas Institute of Technology, Mangaluru, And ALDEBRANS IRIS TECH SOLUTIONS PRIVATE LIMITED The Second party, and represented herein by its DIRECTOR Mr. ULLAS S

WHEREAS:

- A) First Party is a Higher Educational Institution named: **Srinivas Institute of Technology, Mangaluru**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) **ALDEBRANS IRIS TECH SOLUTIONS PRIVATE LIMITED** - the Second Party is engaged in Full stack training program.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.

- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is no financial commitment on the part of the Srinivas Institute of Technology, Mangaluru, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately
- 2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3 VALIDITY

- 3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and there relationship established under this MOU shall not be construed as a partnership.



First Party
PRINCIPAL
SRINIVAS INSTITUTE OF TECHNOLOGY
Valachil, Merlapadavu
Ferangipete Post, Mangaluru-574 143

For ALDEBARANS IRIS TECH
SOLUTIONS PVT LTD


Director

Second Party

ALDEBRANS IRIS TECH
SOLUTIONS PRIVATE LIMITED



Memorandum of Understanding Between Srinivas Institute of Technology and Government First Grade College Belandur.



SRINIVAS INSTITUTE OF TECHNOLOGY (ENGINEERING COLLEGE OF SRINIVAS GROUP)

Approved by AICTE New Delhi, Govt. of Karnataka, Bengaluru
and Affiliated to Visvesvaraya Technological University, Belagavi
Corp.Off : Hotel Srinivas Building ,G.H.S. Road, Mangaluru - 575 001
Phone No.: (0824)- 2425966, 2421566, 2444891 Fax : (0824) - 2442766, 2423302
E-mail : info@srinivasgroup.com raghmegh@rediffmail.com



Memorandum of Understanding

This Memorandum of understanding (hereafter referred to as MOU/Understanding) is entered on this 20th September 2022 between:

Srinivas Institute of Technology, a private institution approved by AICTE, New Delhi, NAAC Accredited, affiliated to Visvesvaraya Technological University, Belagavi, duly authorized and represented by its Principal Dr. Shrinivasa Mayya D, with its Administrative Office & Campus in Valachil, D.K. District, Mangaluru.

And

Government First Grade College, Belanduru affiliated to Mangalore University, located at Kaniyur which come under Sullia Vidhanashabha Constituency in the Dakshina Kannada District, (hereafter referred to as "College" which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns) acting through its Principal,

Dr. Shankara Bhat P.

Your college profile

In 2009 Government First Grade College, Belanduru is established by the collegiate Education under the Government of Karnataka at Kaniyur which come under Sullia Vidhanashabha Constituency in the Dakshina Kannada District. Because of Non availability of suitable land for the construction of college building it is shifted to nearby village in July 03.2014 to Belanduru in the same constituency. Till from July 03.2014 the college is extending UG Degree Education.

The college is affiliated to Mangalore University. And it is situated on side of R.H. 100.It provides an opportunity for the education of the youth at an affordable cost, especially for the girl students, in the villages surrounding Puttur taluk. The College has been developing the infrastructure to meet the growing demands of the students.

The College offers Bachelor Degree Programs viz., B.A., BCom and BBA. To supplement these programs the college has also conducted English Speaking Course, Manavathe, HRD training programs, and various co-curricular and extra-curricular activities

GENERAL TERMS OF THE UNDERSTANDING

1. **Srinivas Institute of Technology, Valachil** shall impart skill-based training to students of **Government First Grade College, Belanduru** in the area of Presentation skills/communication to B.com, BBA, B.A, students.
2. Students of **Government First Grade College, Belanduru**, are given an opportunity to use the facilities of **Srinivas Institute of Technology, Valachil** for learning purpose only.
3. The faculty of **Government First Grade College, Belanduru** can conduct training program for the students of **Srinivas Institute of Technology, Valachil**.

DURATION

This MOU is at- will and may be modified by mutual consent of both the parties. This MOU shall become effective upon signature by both the parties and will remain in effect until modified or terminated by one of the parties by mutual consent.

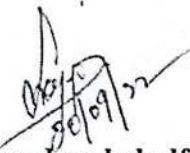
DISPUTE RESOLUTION


If there is any difference of understanding in any of the clauses or dispute between the parties, Principal, Srinivas Institute of Technology and Principal, **Government First Grade College, Belanduru** will jointly resolve the difference or dispute in spirit of independence, mutual respect and shared responsibility.

MISCELLANEOUS

If parties desire to extend the scope of MOU over and above what is in this Understanding, same shall be mutually agreed between the Parties and shall be in writing.


The parties mentioned above have entered into this Memorandum of understanding duly endorsed by witnesses on the date, month and year mentioned herein above.


For and on behalf of
Srinivas Institute of Technology,
Valachill



For and on behalf of
Government First Grade College,
Belanduru

Principal
Govt. First Grade College, Belandoor
Post: Kalmna, Kadaba, D.K. 574 202

Witness 1:


Ashwini
Assistant professor
Department of MBA
SIT, Valachil.

Witness 2:


(Pachmanabha K)
HOD
Department of Commerce
Govt First Grade College, Belandoor
Post Kalmna, Kadaba, D.K. - 574 202

Memorandum of Understanding Between Srinivas Institute of Technology and St. Ann's Degree College



SRINIVAS INSTITUTE OF TECHNOLOGY

(ENGINEERING COLLEGE OF SRINIVAS GROUP)

Approved by AICTE New Delhi, Govt. of Karnataka, Bengaluru
and Affiliated to Visvesvaraya Technological University, Belagavi
Corp.Off : Hotel Srinivas Building ,G.H.S. Road, Mangaluru - 575 001
Phone No.: (0824)-2425966, 2421566, 2444891 Fax : (0824) - 2442766, 2423302
E-mail : Info@srinivasgroup.com raghmegh@rediffmail.com



Memorandum of Understanding

This Memorandum of understanding (hereafter referred to as MOU/Understanding) is entered on this 20th September 2022 between:

Srinivas Institute of Technology, a private institution approved by AICTE, New Delhi, NAAC Accredited, affiliated to Visvesvaraya Technological University, Belagavi, duly authorized and represented by its Principal Dr. Shrinivasa Mayya D, with its Administrative Office & Campus in Valachil, D.K. District, Mangaluru.

And

St. Anne's Degree College, affiliated to Mangalore University, located at Virajpet, Kodagu District, (hereafter referred to as "College" which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns) acting through its Principal, Mrs. Trupti Bopanna.

Your college profiles

St. Anne's Degree College, Virajpet, Kodagu is a Christian minority college founded in the year 2007 and managed by Mysore Diocese Educational Society. It is situated amidst the lush green Fresh forest and coffee estates which create heavenly ambience on earth.

As we are missionary institution dedicated to the cause of social service, with the aim to reach out to the most marginalized, deprived and needy, with the aim of building a better society and a bright future for our young students.

St. Anne's has always tried to shape the young tender minds of today into self-assured men and women for tomorrow. Moral, social, ethical and spiritual considerations are given top priority.

GENERAL TERMS OF THE UNDERSTANDING

1. **Srinivas Institute of Technology, Valachil** shall impart skill-based training to students of **St.Anne's Degree College, Virajpet** in the area of Presentation skills/communication to B.com, BBA, B.A. students.
2. Students of **St.Anne's Degree College, Virajpet**, are given an opportunity to use the facilities of **Srinivas Institute of Technology, Valachil** for learning purpose only.
3. The faculty of **St.Anne's Degree College, Virajpet** can conduct training program for the students of **Srinivas Institute of Technology, Valachil**.

DURATION

This MOU is at- will and may be modified by mutual consent of both the parties. This MOU shall become effective upon signature by both the parties and will remain in effect until modified or terminated by one of the parties by mutual consent.

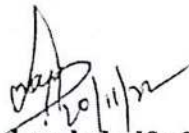
DISPUTE RESOLUTION


If there is any difference of understanding in any of the clauses or dispute between the parties, Principal, **Srinivas Institute of Technology** and Principal, **St.Anne's Degree College, Virajpet** will jointly resolve the difference or dispute in spirit of independence, mutual respect and shared responsibility.

MISCELLANEOUS


If parties desire to extend the scope of MOU over and above what is in this Understanding, same shall be mutually agreed between the Parties and shall be in writing.

The parties mentioned above have entered into this Memorandum of understanding duly endorsed by witnesses on the date, month and year mentioned herein above.

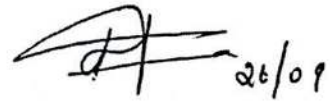

For and on behalf of
Srinivas Institute of Technology, Valachill


For and on behalf of
St. Anne's Degree College, Virajpet
ST. ANNE'S DEGREE COLLEGE
MURNAD ROAD, VIRAJPET
PHONE : 08274 - 257022

Witness 1:


Ashwini
Assistant Professor
Department of MBA
SIT, Valachil
D.K.

Witness 2:


Hema B.D
IBAC Coordinator
Department of Adm
SACV
Virajpet.

Memorandum of Understanding Between Srinivas Institute of Technology and Dr. G Shankar Government Women's First Grade College & PG Study Centre.



SRINIVAS INSTITUTE OF TECHNOLOGY

(ENGINEERING COLLEGE OF SRINIVAS GROUP)

Approved by AICTE New Delhi, Govt. of Karnataka, Bengaluru
and Affiliated to Visvesvaraya Technological University, Belagavi
Corp.Off : Hotel Srinivas Building ,G.H.S. Road, Mangaluru - 575 001
Phone No.: (0824)- 2425966, 2421566, 2444891 Fax : (0824) - 2442766, 2423302
E-mail : info@srinivasgroup.com raghmegh@rediffmail.com



Memorandum of Understanding

This Memorandum of understanding (hereafter referred to as MOU) is entered on Seventeen day of September 2022 to Thirty September 2026 between:

Srinivas Institute of Technology, a private institution approved by AICTE, New Delhi, affiliated to Vishvesvaraya Technological University, Belagavi, duly authorized and represented by its Principal Dr. Shrinivasa Mayya D., with its Administrative Office & Campus in Valachil, D.K. District, Mangalore

and

Dr. G. Shankar Government Women's First Grade College & PG Study Centre, Ajjarkadu, Udupi, affiliated to Mangalore University, (hereafter referred to as "College" which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns) acting through its Principal, Dr. Bhaskar Shetty S.

The College was established in 2003 by the Government of Karnataka with an aspired vision to "empower women so as to achieve excellence and imbibe virtues of discipline, commitment to social values and willingness to contribute to the well-being of society". The college is affiliated to Mangalore University, and presently offering three-year degree programmes, viz., BA, BBA, BCA, BCom, and BSc, as per Mangalore University's Choice Based Credit System (CBCS). The college has adopted the NEP from the academic year 2021-22.

This college is counted among the top-rated Colleges in Karnataka with an excellent academic track. The college is known for its quality education, which is evident from the academic performances of the students' year-wise achievement. Having concerns for the students' future,

the college also gives emphasis on co-curricular and extra-curricular activities by organizing various awareness programmes, skill development training, sports and cultural activities. Besides, the college has also established goodwill in and around Udupi through its extension activities. The college has tremendous opportunities for greater enrolment of students, permanent affiliation from the Mangalore University and good progression rate of students as well.

GENERAL TERMS OF THE UNDERSTANDING

1. **Srinivas Institute of Technology, Valachil** shall impart skill-based training to students of the college in the area of Presentation skills/communication to BA, BBA, BCA, BCom, and BSc students.
2. Students of the college are given an opportunity to use the facilities of **Srinivas Institute of Technology, Valachil** for learning purpose only.

DURATION

This MOU is at-will and may be modified by mutual consent of both the parties. This MOU shall become effective upon signature by both the parties and will remain in effect until modified or terminated by one of the parties.


DISPUTE RESOLUTION

If there is any difference of understanding in any of the clauses or dispute between the parties, the participating entities will jointly resolve the difference or dispute in spirit of independence, mutual respect and shared responsibility.

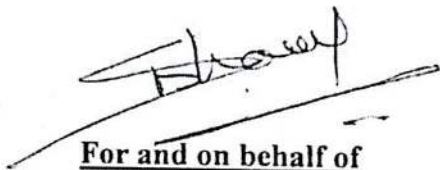
MISCELLANEOUS

If parties desire to extend the scope of MOU over and above what is in this Understanding, same shall be mutually agreed between the Parties and shall be in writing.

The parties mentioned above have entered into this Memorandum of understanding duly endorsed by witnesses on the date, month and year mentioned herewith.



For and on behalf of

Srinivas Institute of Technology
Valachil
Mangalore



For and on behalf of

Dr. G. Shankar Government Women's
First Grade College & PG Study Centre
Ajjarkadu, Udupi

SRINIVAS INSTITUTE OF TECHNOLOGY
Valachil, Merlapadavu
Witness 1: Farangipete Post, Mangaluru-574 143


(Prasanna Kumar, P)

Principal
Dr. G. Shankar Govt. Women's
First Grade College & PG Study Centre
Ajjarkad, udupi 576101

Witness 2:

(HARSHARAJ-C)

Memorandum of Understanding Between Srinivas Institute of Technology and Thaniya Technologies Mangalore.

MEMORANDUM OF UNDERSTANDING (MoU)
BETWEEN
Srinivas Institute of Technology, Mangaluru AND
Thaniya Technologies



This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the Fifth day of September Month, 2022 by and between,

Srinivas Institute of Technology, Mangaluru, the First Party represented herein by its Principal / Director Head of Institution Srinivas Institute of Technology, Mangaluru, And Thaniya Technologies The Second party, and represented herein by its Director Mr. Shailesh Shetty S.

WHEREAS:

- A) First Party is a Higher Educational Institution named: **Srinivas Institute of Technology, Mangaluru**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) Thaniya Technologies - the Second Party is engaged in Computer Science Training

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the Industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.

- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is no financial commitment on the part of the Srinivas Institute of Technology, Mangaluru, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately
- 2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3 VALIDITY

- 3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Party.

CLAUSE 4 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

First Party

Srinivas Institute of Technology
PRINCIPAL
SRINIVAS INSTITUTE OF TECHNOLOGY
Valachil, Merlapadavu
Farangipete Post, Mangaluru-574 143

Second Party

Thaniya Technologies
Director
Thaniya Technologies, Mangaluru

Memorandum of Understanding Between Srinivas Institute of Technology and Infosys Spring Board.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called "MOU") is made on 16-Jul-2022 by and between Infosys Limited (including its subsidiaries and Affiliates), a corporation organized and existing under the laws of India and having its primary place of business at Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore 560 100, India (hereinafter "Infosys") and Srinivas Institute of Technology, Valachil, Mangalore (including its subsidiaries and Affiliates) organized and existing under the laws of the state of Karnataka and having its primary place of business at Hotel Srinivas Building, GHS Road, Mangaluru - 575001 (hereinafter "Partner"). Partner and Infosys being referred to individually as a "Party" or collectively as the "Parties"

Recitals

WHEREAS the Partner is a Srinivas Institute of Technology is an endeavor to develop a centre of excellence, imparting quality education, to generate competence and skill to meet the scientific, technological, managerial and socio economic challenges (hereinafter referred to as "Services"); and

WHEREAS Infosys is a global leader in consulting, technology, and outsourcing solutions and has agreed to provide their proprietary Springboard Platform for the Services.

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the Parties hereto agree as follows:

1. BROAD SCOPE OF ACTIVITIES

The objective of this MOU is to establish a written document forming a basis under which the Parties may enter into agreements to perform Services only in India as defined in Schedule A & B.

- 1.1 Both Parties understand that this is a Corporate Social Responsibility ("CSR") initiative hence scope of work can be augmented further as and when required.
- 1.2 Also, necessary augmentation, in consultation with both the Parties, can be made regarding the time period of the MOU.
- 1.3 The relationship between the Parties is non-exclusive and nothing herein will prohibit either Party from pursuing similar agreements with any company or person.

2. CONFIDENTIAL AND PROPRIETARY INFORMATION

Each Party acknowledges and agrees that any and all information emanating from the other Party's business, in any form, including but not limited to information relating to the disclosing party's past, present, or future research, development or business activities is "Confidential and Proprietary Information". Each Party agrees that it will not, during or after the term of this MOU, permit the duplication or disclosure of any such Confidential and Proprietary Information to any person (other than an employee, agent or representative of the other party who needs such information for the performance of the obligations hereunder), unless such duplication, use or disclosure is specifically authorized by the disclosing Party in writing. "Confidential and Proprietary Information" is not meant to include any information which (a) is publicly available prior to this MOU or is made publicly available by the disclosing party without restriction; (b) is rightfully received by the receiving party from third parties without accompanying secrecy obligations; (c) is already in the receiving party's possession and was lawfully received from sources other than the disclosing party; or (d) is independently developed by the receiving party. The secrecy of the Confidential and Proprietary Information disclosed pursuant to this MOU shall be maintained for a period of five (5) years following disclosure thereof.

3. Data Privacy

3.1. The Parties hereby agree that each of it shall be acting in the capacity of an independent Data Controller and no PII (as defined under this MOU) of the other Party shall be used for any purposes other than for the fulfillment of the purpose of this MOU and provision of the Services as contemplated herein.

The Parties hereto categorically agrees that no PII shall be transferred outside India for the purpose of the Services contemplated under this MOU. Infosys while processing Personal Data for the purpose of services contemplated herein; shall adhere to the stipulations agreed under the Schedule C.

3.2 With respect to Personal Data provided by or on behalf of Partner or permitted by Partner to be provided to Infosys: (a) Each party will comply with all Laws, including all Laws relating to privacy or data security (b) Infosys and Partner will not be required to monitor or advise the other, in determining compliance with laws; (c) in the event of any change to (including changes in interpretation of a Law which requires a change to all or part of the Service, the Parties may make appropriate adjustments to the terms of the MOU and the Service, as determined by Infosys; and (d) Partner will encrypt all Partner Personal Data, prior to the provision to Infosys of such Partner's Personal Data by or on behalf of Partner or permitted by Partner to be provided to Infosys, or using such in connection with the Services. Partner is responsible for back up of all Partner Data.

3.3 Infosys has established and maintains a data security program. The existence of the data security program does not relieve either party of their obligations otherwise described in the MOU.

4. OWNERSHIP AND RESTRICTIONS

As used in this Section 4, the following terms have the respective meanings set forth below:

"Content" means any material hosted or to be hosted on Infosys Springboard including but is not limited to text, data, images, videos, graphics, code or other items.

"Partner Content" means all the Content that Partner uploads on or make available through Infosys Springboard.

"Infosys Content" means all the Content owned by Infosys or licensed to Infosys by any third party.

"Intellectual Property Rights" means all patents, copyrights and related rights, database rights, utility models, design rights, trademarks, service marks, rights in undisclosed or Confidential Information (such as knowhow, trade secrets and inventions) (whether patentable or not) and other rights of a like nature (whether registered or unregistered) and all applications for such rights as may exist anywhere in the world.

4.1 Except as provided herein, this MOU will not be construed to grant any license under any trade secret, patent, patent application, industrial design, trademark, copyright, mask work, confidential process, formula, plan, computer program, data or other valuable confidential information or know-how to either Party. Each Party will own and retain all of its right, title, and interest in and relating to its intellectual property rights in its Products and Services and Confidential Information, both currently used and that which may be developed and used in the future. For avoidance of doubt, all intellectual property rights in Infosys Springboard and Infosys Content will be retained by Infosys. Except otherwise provided in this MOU, Partner is not permitted to use the Infosys Springboard and Infosys Content.

4.2 Each party will have the non-transferable, non-exclusive, revocable license to use the other Party's logo(s), trade names(s) and trademarks and the names of its Products ("Marks") identified in Schedule D, all in unmodified form, solely for identification purposes in relation to the branding and marketing for the Services described in this MOU. All Marks must be reproduced on all copies of the Products and may not be altered or removed. The Party owning a Mark may modify, add or delete any such Marks upon sixty (60) days prior notice to the other Party. Each Party further agrees to

ensure that all such use will comply with good trademark usage practices and the standards of display and trademark usage guidelines provided by the other Party and to take no action that would in any way infringe or interfere with the other Party's rights in its Marks. Each Party agrees to cooperate fully with the other Party in facilitating the other Party's monitoring and control of the nature and quality of the use of the other Party's Marks. Neither Party will have any right, title or interest in the Marks of the other Party, which will remain its sole and exclusive property, and each Party will retain all goodwill inured through the use of their respective Marks and, thus, agrees to assign to the other Party any rights that such Party may acquire in the applicable Marks by operation of law or otherwise. At no time during or after the term of this MOU will either Party challenge or assist others to challenge the other Party's Marks or the registration thereof or attempt to register, use or permit the use of any trademarks, marks or trade names confusingly similar to those of the other Party.

4.3 Infosys grants Partner a non-exclusive, limited, revocable, non-transferable, non-sub-licensable license during the term to access and use Infosys Springboard and Infosys Content within the territory of India for educational and non-commercial purposes. Partner agrees not to distribute, transmit or publicly display any Infosys Content or any derivative work of Infosys Content to any third party. Partner agrees to retain all copyright or other notices fixed on any Infosys Content.

4.4 All Intellectual Property Rights in Partner Content will be retained by Partner. Partner represents and warrants that it has the necessary rights, licenses or consents to upload the Partner Content and to authorize end users of Infosys Springboard to access the Partner Content.

4.5 Partner hereby grants Infosys and its Affiliates a non-exclusive, worldwide, royalty-free, transferable, perpetual, irrevocable license (with right to sub-license) to host, copy, store, modify, distribute, create derivative work, transmit or publicly display the Partner Content for the purpose of this MOU.

4.6 Partner agrees that Infosys has the right to remove the Partner Content from Infosys Springboard in the event Infosys receives any written notice or grievance from any third-party alleging infringement of its Intellectual Property Rights or violation of any privacy rights of that third party resulting from the Partner's Content.

4.7 Partner agrees to indemnify, defend and hold harmless Infosys, its Affiliates, directors, officers, employees, representatives, and agents for any losses, damages, or expenses incurred by Infosys (including reasonable attorney fees) against any third party claim arising from the PARTNER's Content.

4.8 Partner agrees not to do, and not to allow or authorize any of its Instructors or third party to do, any of the following:

- a) reverse engineer any aspect of Infosys Springboard or do anything that might discover source code or bypass or circumvent measures employed to prevent or limit access to any area, content or code of Infosys Springboard; and
- b) develop any third-party applications that interact with Infosys Springboard without our prior written consent.

5. TERM

This MOU shall become effective on the last date of signing of this MOU ("Effective Date") and shall continue for a period of 5 (Five) years.

The Parties shall be entitled to terminate this MOU at any time by giving 30 days written notice of such termination to the other Party. Nothing in this MOU shall prevent the Parties from terminating this MOU immediately if there occurs a material breach of the terms and conditions mentioned herein.

6. EXPENSES

b. **Force Majeure:** Each Party shall be excused from any failure to perform or any delay in performing its obligations under this MOU by reasons which arises from causes beyond a Party's reasonable control and not occasioned by its fault or negligence.

c. **Compliance with Laws:** Each Party will comply with all applicable laws, rules and regulations in its performance of this MOU.

d. **Assignment:** Neither Party will have the right to assign or otherwise transfer its rights or obligations under this MoU without receiving the express prior written consent of the other Party, such content not be unreasonably withheld. Notwithstanding the above or any contrary provision contained in this MoU, the Parties shall have the right to assign this MOU, in whole or in part, to any of their affiliates, parents or subsidiaries, or to any successor by way of merger, consolidation or acquisition of a substantial amount of the assets of said corporation or its parent company.

e. **Dispute Resolution and Arbitration:** In the event of any dispute arising out of or in connection with this MOU, the Parties will attempt in good faith to resolve such dispute through negotiations between them. Where the parties are unable to resolve a dispute by means of negotiation, the dispute shall be finally settled by arbitration conducted in accordance with the rules of the Arbitration & Conciliation Act, 1996 as in effect on the Effective Date of this Agreement. Such disputes will be resolved by a single arbitrator appointed by the parties after mutual agreement. The seat of arbitration will be Bangalore, India. The language of the arbitration will be English. Each party will bear its own expenses in the arbitration and will share equally the costs of the arbitration; provided, however, that the arbitrators may, in their discretion, award costs and fees to the prevailing party. Judgment upon the award may be entered in any court having jurisdiction over the award or over the applicable party or its assets.

f. **Governing Law:** This MOU, and any dispute arising from the relationship between the parties to this MOU, shall be governed by laws of India, excluding any laws that direct the application of another jurisdiction's laws.

g. **Non Hire:** Except as otherwise expressly agreed to by the other Party in writing, each Party agrees not to directly or indirectly or through third parties solicit or hire for employment any of other Party's employees involved in the provision of Services under this MOU during the term of this MOU and for a period of one (1) years following its completion or termination.


IN WITNESS WHEREOF, the parties have executed this MOU by their authorized representatives as of the date first written above.

For Infosys Limited

Date : 26.07.2022
Place : **Bangalore**
Name : **Mr. Thirumala Arohi**
Title : **Senior Vice President and Head
Education Training and Assessment**

For Partner

Date : 16-Jul-2022
Place : **Mangalore**
Name : **Dr. Shrinivasa Mayya D**
Title : **Principal**



Signature (with seal)

Senior Vice President
Head-Education, Training & Assessment
INFOSYS LIMITED
44, Electronics City, Hosur Road
BANGALORE - 560 100 INDIA



Signature (with seal)
PRINCIPAL
SRINIVAS INSTITUTE OF TECHNOLOGY
Valachil, Merlapadavu
Farangipete Post, Mangaluru-574 114

Each Party will bear the costs and expenses of its performance under this MOU, unless agreed otherwise by the Parties in writing.

7. LIMITATION OF LIABILITY

Except for claims arising due to breach of Section 2 (Confidential and Proprietary Information) and 9(g) (Non-Hire), neither Party shall be liable to the other Party for damages, whether in contract, tort or otherwise, arising out of or in connection with this MOU. In no event shall either Party be liable for any indirect, special, incidental, consequential, punitive, tort or other damages, however caused, including, without limitation, any damages resulting from loss of use, loss of data, loss of profits or loss of business arising out of or in connection with this MOU, or of any other obligations relating to this MOU, whether or not the Party has been advised of the possibility of such damages.

8. NOTICES

All notices to be given in connection with this MOU shall be effective upon receipt, shall be made in writing and shall be sufficiently given if personally delivered or if sent by courier or other express mail service, postage prepaid, addressed to the party entitled or required to receive such notice at the address for such party as follows:

To Partner:

Attention: Dr. Shrinivasa Mayya D
Title: Principal
Address: Srinivas Institute of Technology, Valachil, Mangalore - 574143

To Infosys:

Infosys Limited

Attention: Mr. Thirumala Arohi
Senior Vice President and Head, Education Training and Assessment
Address: Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore – 560100, India

With a copy to:

Attention:
Department: Legal Department
Address: Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore – 560100, India
Phone.: +91 80 28520261

Either Party may change such address by notice to the other Party.

9. GENERAL PROVISIONS

a, **Independent Contractors.** It is expressly understood that Infosys and Partner are contractors independent of one another, and that neither has the authority to bind the other to any third person or otherwise to act in any way as the representative of the other, unless otherwise expressly agreed to in writing signed by both parties hereto.

SCHEDULE A

Infosys Springboard Scope and Details of the Services

Infosys has launched Springboard initiative to accelerate progress on its ESG goal to expand digital re-skilling initiatives to 10 million plus people by 2025. As part of Infosys CSR, Infosys Springboard provides a curriculum-rich virtual platform that delivers corporate-grade learning experiences, on any device, with closer educator-learner collaboration for students from Class 6 to lifelong learners. This, alongside formal education, helps accelerate digital re-skilling for participating learners, ranging from school and college students to professionals and adults.

Infosys Springboard's holistic set of courses, powered by Infosys Wingspan and developed in collaboration with world-leading digital content providers, takes advantage of Infosys' 4 decades of rich experience in employee and broad-based student competency development. It is also fully aligned with India's National Education Policy 2020. The learning program is particularly well-suited to grow vocational skills in addition to soft skills. Master-classes, programming challenges, practice areas and playgrounds for experimentation make the training immersive for all. The assessment formats that follow are new-age ready with certification for learners who pass the virtual proctored examination. As of February 2022, nearly 17.5 lakhs learners and 1000+ education institutions, NGOs and support groups are already onboard Infosys Springboard.

Infosys Springboard empowers:

- Students to 'learn by doing' and develop holistically in preparation for emerging jobs and career opportunities
- Women with a focused learning micro site, specialized resources and expert mentors for holistic development as planned and scheduled events
- Working professionals with advanced digital skills to prepare them for new age and emerging roles of future.
- Teachers to better collaborate with learners on their skilling journey using the platform's engagement features
- NGOs to extend learning benefits more broadly, especially to the underserved sections of society

Infosys Springboard will further amplify ongoing programs like Infosys Campus Connect to deepen industry-academia relationships, Infosys Catch Them Young annual training program in Information Technology for high school students and Aspire and Achieve workshops for aspiring professionals. Infosys Springboard App is now available on both Play Store and App Store.

Following are some of the new learning initiatives and capabilities launched recently.

- Infosys CodersZen, for learning programming languages Java, Python, C#, JavaScript and more.
- Virtual / digital classroom capabilities which can be leveraged by the institutions to conduct their regular online classes.
- Video Proctored Exam / Assessments environments which can be used by institutions to conduct online test.

Infosys Springboard
Senior Vice President
Education, Training & Assessment
Infosys Limited
100, Infosys Building,
Chennai, India

All of the above features including Telemetry, customized microsite, Virtual Digital Classrooms and Video proctored Exam environments are available for institutions to leverage.

College students have access to quality content in professional programming, Playgrounds for all emerging technologies, domain skills and project management skills from leading content providers in the world. They also have access to certification programs which will improve their employability.

The Parties will work together to develop a plan for performing the Services contemplated under this MOU. The plan may include, among other things, conducting joint branding and marketing calls, joint presentations, developing branding and development proposals, determining user interface strategy and user needs.

SCHEDULE B

Faculty Enablement Program

Human capital has been amplified through focus on Work, Workplace, and Workforce. Through Infosys Springboard, we attempt to share with you the Infosys way of building a Culture of Lifelong Learning over the years, our trials and experiments, our learning and progress. It covers Learning Experience, an introduction to Learning Platforms, and the way features work their magic along with advanced telemetry. Infosys has clarity of vision and strategy for future of learning and adoptions of technology in learning.

The next generation of learning will require entire ecosystems to come together – from governments and institutions to enterprises and technology partners to managers and employees. At Infosys, we are focused on bringing these moving parts together to truly impact the way we up-skill and learn. We are making the world future-ready, and the Infosys Springboard is a step in that direction.

At Infosys, we believe in lifelong learning for our employees, and competency development continues to be a key area of strategic focus for us. The formal Education and Training Division was set up more than three decades ago and has been at the forefront of driving employee learning and development programs using a combination of innovative technology, content, and deep expertise of our people.

Today with emerging technologies, new delivery models, changing talent demographics, geopolitical challenges, and now the COVID-19 situation and its aftermath are some of the forces disrupting and changing the talent needs of every industry. In this context, following are the core principles that have guided us in our talent transformation journey. We believe same thing is applicable for educational institutes at large

1. **Motivating to learn:** To be successful in driving this transformation, we had to ensure all barriers to learning are removed. This would ensure learners are able to access resources anytime, anywhere, and on any device – thereby taking complete control of how they want to manage their learning journey.
2. **Leveraging the Teacher-Student relationship:** For learning efforts to be effective, we saw a need for creating an active role for teachers in supporting and guiding their students in their learning journeys.
3. **Just-in-time Learning:** Trends indicated that people prefer to learn on the go, at their convenience, and just-in-time of the need. For this to happen, content had to be organized in micro-learning modules and thus meet the needs of different personas within the institution.
4. **Learning experience:** Most learners are used to digital experiences on platforms like Netflix, Amazon Prime shopping, YouTube, etc. Digital learning solutions that we set out to develop also had to be designed to provide such experiences.
5. **Ready for the future while delivering excellence today:** The Agile ways of working marked by shorter and continuous release cycles meant that there is a need to balance today's challenges

- vi. 'Personal Data Breach' means a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, Personal Data transmitted, stored or otherwise processed.
- vii. 'Processing' or any other derivative thereof, means any operation or set of operations performed upon PI, whether or not by automatic means, such as collection, recording, organization, structuring, storage, adaptation or alteration, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, blocking, erasure or destruction.

2. Processing of Personal Data

- i. The parties agree that in connection with the main service agreement (hereinafter "Agreement"), Partner and Infosys shall each act as a independent data controller with regard to use and processing of personal information for the purposes contemplated by the Agreement. The Parties shall each comply with Applicable Privacy Laws directly applicable to their respective use of each other's Personal Information, relating to the collection, use, processing, protection or disclosure of Personal Information, in the course of carrying out their respective obligations under this Agreement. Both Parties agree to negotiate in good faith to amend the DPA and the Agreement as necessary to address changes to Applicable Privacy Laws.
- ii. If Partner directly collects Personal Information from the data subjects and provides Infosys with Personal Information under this Agreement, Partner agrees, to provide all relevant notices through their affiliates and obtain any consent required, to share the information with Infosys and such notices and consents must sufficiently inform data subjects of the purposes for which personal information is collected. Infosys also agrees to make provisions on the Springboard so as to obtain requisite consent from each user.
- iii. Infosys agrees in respect of any such PI supplied to it by Partner that it shall: (a) only act as necessary for the purpose of rendering services warranted; (b) regarding the processing of such PI under this Agreement it shall ensure that appropriate Technical and Organizational Security Measures shall be taken against unauthorized or unlawful processing of PI and against accidental loss or destruction of, or damage to, the Personal Data; and (c) comply with any reasonable request made by Partner to ensure compliance with the measures contained in this Section. Infosys will not process, or refrain from processing, and act in a manner that puts Partner in breach under the Applicable Privacy Laws.
- iv. Nothing in this Agreement shall be deemed to prevent the Parties from taking steps it reasonably deems necessary to comply with the Applicable Privacy Laws.
- v. For the purposes of this DPA, "Applicable Privacy Laws" means all laws, codes, statutes, rules and regulations with which each Party is legally obliged to comply during the term of this Agreement.

The undersigned represent that they are duly authorized representatives of the parties and have full authority to bind the parties.

For Infosys Limited

For Partner

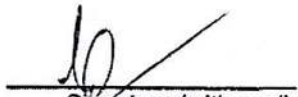
Date : 26.07.22

Date : 16-Jul-2022

Place : **Bangalore**

Name : **Mr. Thirumala Arohi**

Title : **Senior Vice President and Head
Education Training and Assessment**



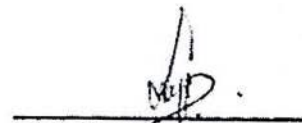
Signature (with seal)

Senior Vice President
Head-Education, Training & Assessment
INFOSYS LIMITED
44, Electronics City, Hosur Road
BANGALORE - 560 100 INDIA

Place : **Mangalore**

Name : **Dr. Shrinivasa Mayya D**

Title : **Principal**



Signature (with seal)

PRINCIPAL
SRINIVAS INSTITUTE OF TECHNOLOGY
Valachil, Merlapadavu
Farangipete Post, Mangaluru-574 143

**Memorandum of Understanding Between Srinivas Institute of Technology and Government
First Grade College Hiriadka.**

**Srinivas Institute of Technology
&
Government First Grade College, Hiriadka**

Memorandum of Understanding

This Memorandum of understanding (hereafter referred to as MOU/Understanding) is entered on this 1st day of July 2022 between:

Srinivas Institute of Technology, Mangalore, a private institution approved by AICTE, New Delhi, affiliated to Vishvesvaraya Technological University, Belagavi, duly authorized and represented by its Principal **Dr. Shirnivasa Mayya D**, with its Administrative Office & Campus in Valachil, D.K.District, Mangalore

And

Government First Grade College, Hiriadka- Udupi.576113, affiliated to Mangalore University, located at Udupi. District (hereafter referred to as "College" which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns) acting through its Principal, **Dr.Seema G.K.**

Srinivas Institute of Technology, Mangalore a unit of A. Shama Rao Foundation, Mangalore, headed by Sri. CA. A. Raghavendra Rao, a senior Chartered Account is well known for imparting value based education. SIT is an upcoming engineering & management college in the state of Karnataka. In its 10th year of inception itself college is ranked prominently in the region, with potential for excellence, aiming towards high standards of education, with a holistic approach. Keeping pace with global changes the college is imparting quality management education to develop the skills necessary to meet the global challenges.

Government First Grade College, Hiriadka, was started in 2006. In a short span of 16 years, the college has secured 05 Ranks at the University Level Examinations. B.Com was introduced in the year 2014-15. Post Graduation M.Com was introduced in the year 2018. The college has accredited with 'B' Grade by NAAC in the year 2017 in the First cycle of NAAC Accreditation. In the year 2019 the college has declared fit to receive Central assistance under section 12(B) of the UGC Act,1956 by UGC. From the academic year 2018-19 the college has got permanent affiliation by Mangalore University.

GENERAL TERMS OF THE UNDERSTANDING

1. Srinivas Institute of Technology shall impart skill based training to students of Government First Grade College, Hiriadka in the area of Presentation skills/communication to B.com, BBA, B.A students.
2. Students of GFGC Hiriadka is given an opportunity to use the facilities of Srinivas Institute of Technology for learning purpose only.
3. The faculty of GFGC Hiriadka can conduct training program for the students of Srinivas Institute of Technology

DURATION

This MOU is at - will and may be modified by mutual consent of both the parties. This MOU shall become effective upon signature by both the parties and will remain in effect until modified or terminated by one of the party by mutual consent.

DISPUTE RESOLUTION

If there is any difference of understanding in any of the clauses or dispute between the parties, Principal, Srinivas Institute of Technology and Principal, Government First Grade College, Hiriadka, will jointly resolve the difference or dispute in spirit of independence, mutual respect and shared responsibility.

MISCELLANEOUS

If parties desire to extend the scope of MOU over and above what is in this Understanding, same shall be mutually agreed between the Parties and shall be in writing.

The parties mentioned above have entered into this Memorandum of understanding duly endorsed by witnesses on the date, month and year mentioned herein above.

For and on behalf of

Srinivas Institute of Technology

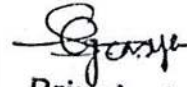


PRINCIPAL
SRINIVAS INSTITUTE OF TECHNOLOGY
Valachil, Merlapadavu
Farangipete Post, Mangaluru-574 113

Witness 1:



For and on behalf of GFGC



Principal
Govt. First Grade College
Hiriadka - 576 113

Witness 2:

Praveena Shetty
I&MC Coordinator
G.F.G.C. Hiriadka



PRINCIPAL
SRINIVAS INSTITUTE OF TECHNOLOGY
Valachil, Merlapadavu
Farangipete Post, Mangaluru-574 113